

## Annual Gender Sensitization Action Plan

Rajarambapu Institute of Technology (RIT) is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. RIT takes necessary steps for gender equity and sensitization regularly through its proactive faculty, staff and student programs:

Sl. No.	Action	Responsibility /Action By	Time line
1	Provide staff mentors/psychologist counseling for students or faculty members	HoD / Director	Continuous process
2	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	Director, Dean Students and concerned committee chairperson and members	Minimum Two Meeting per Semester
3	Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship	NetraRIT	Continuous process
4	Organize seminars and workshops for students on gender sensitization	ICC	August
5	Organize training about gender equality, preventing all forms of violence (against children, women, domestic violence, incest, and so on) for the stakeholders in the institution.	ICC	August
6	Continue and strengthen the use of gender-sensitive language in institutional documents, course plans, and other documents.	Director/Deans/HoD/AO	Continuous process
7	Celebrate the International Women's Day – the 8th of March	ICC	8th March Every year
8	Organize Shardanyas	ICC	October( Tentative)

9	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Management	As and when required
10	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.	Director/Registrar	Continuous Process

**Presiding Officer (ICC)**

**Dean Student Development**



**Director**