



K.E.Society's
Rajarambapu Institute of Technology, Rajaramnagar
(An Empowered Autonomous Institute, affiliated to Shivaji University, Kolhapur)

Internal Complaint Committee

2022-23 Activity Report

- 1. Celebration of 25th Nov. 2022 as the International Day for the Elimination of Violence Against Women:** A poster presentation event named "He for She" as per the guidelines mentioned in UN campaign. A total of 10 groups participated in the event.

Objectives of the Event:

- To provide a systematic approach and targeted platform through which men and boys become agents of change for the achievement of gender equality
- To achieve global gender equality in the workplace and beyond



2. Street Play on Discrimination against women

India as a nation is revered in a feminine form i.e. "the Bharat Mata", the first citizen of our country presently is a woman, many important government posts are occupied by women and educated women are pouring into the professional workforce with profound implication for national and multinational corporations. However ironically, these are accompanied by news about dowry killings, female infanticide, and domestic violence against women, sexual harassment and myriad others of the same ilk. Gender discrimination prevails in almost all areas, be it social, cultural, economic or educational. Educational institutions are very crucial in bringing this awareness about it, and RIT MBA students staged a street play as part of this awakening. The street play presented issues like unwanted male touching, workplace harassment of women, and public place taunting. It served as a wake-up call for girls to not put up with such things and a lesson for boys to treat all girls with respect. The play was attended by more than 300 students.





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3. Short Films on Women Empowerment for fighting discrimination followed by Discussion



Two short films were shown to the students and a discussion was conducted to assess their understanding and views. The feedback of a few students was taken orally. A total of 138 students participated in the event.

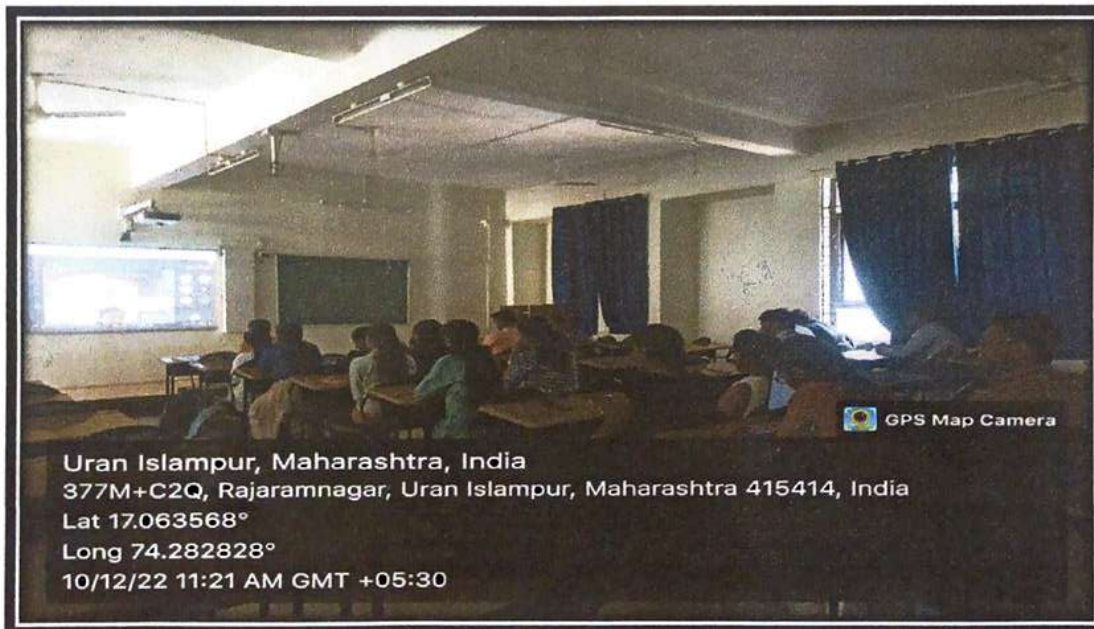




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4. Session on 'Awareness on sexual harassment of women at workplace'

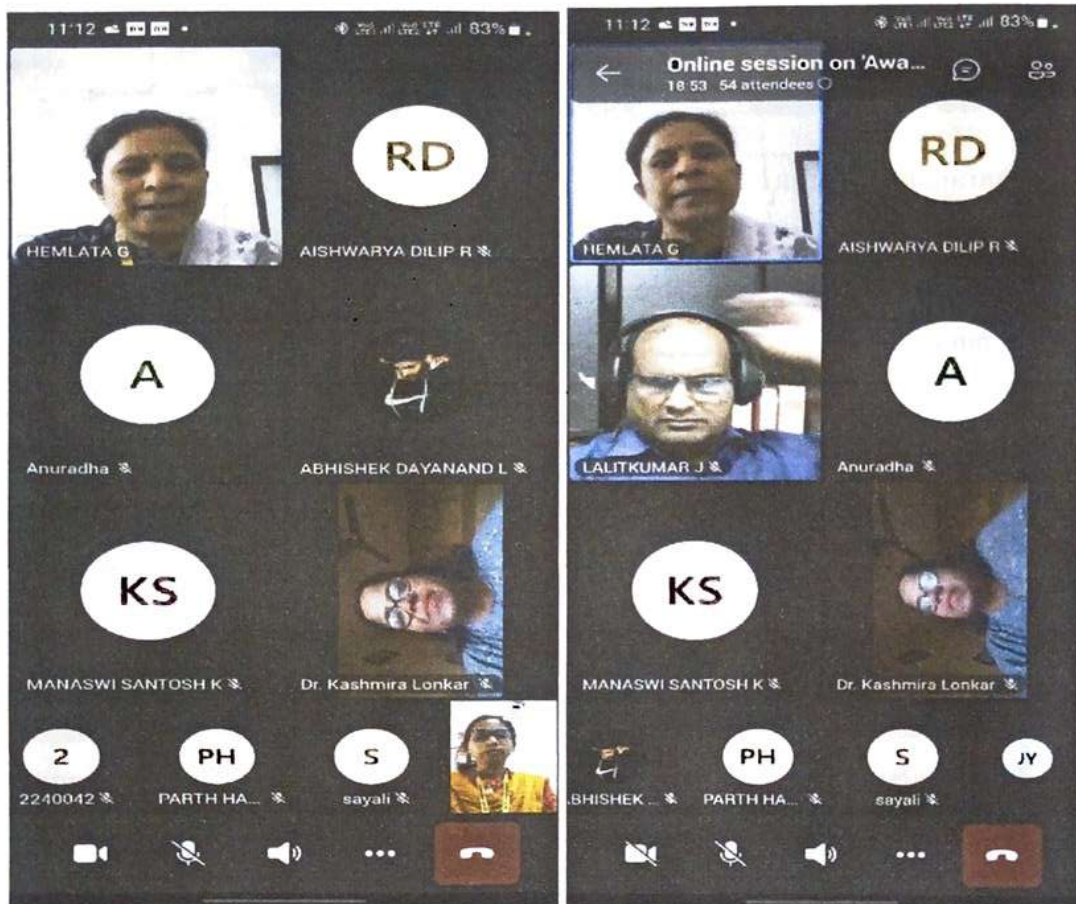
A session on Awareness on sexual harassment of women at workplace was organized for all students and the faculty of the institute in blended mode. A total of 214 students and faculties attended the same.





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5. A **quiz on Gender Sensitization** was conducted online wherein students for various engineering streams and management stream took part. Two top performers were given cash prizes.
6. **Online session on awareness on sexual harassment of women at workplace**



The online session on awareness of sexual harassment of women at the workplace was successful in achieving its objectives. It contributed to educating participants about the issue, fostering a culture of respect, and promoting reporting mechanisms. The organizers are committed to furthering efforts to create safe and inclusive workplaces for all.

7. The Department of Electronics & Telecommunication Engineering at Rajarambapu Institute of Technology, Rajaramnagar, hosted a Technical Event as part of "SHARDANYAS 2K22" on October 1, 2022. The primary aim of this event was to boost critical thinking, problem-solving abilities, and technical aptitude among female participants.





8. **Sharadanyas Cultural Event**, a cultural event dedicated to empowering girl's students and lady faculties. This vibrant celebration will feature dance, technical even, non-technical event and cultural event, showcasing the incredible talents of our female community members.



9. **Expert Session on "Empowering Women's for Leadership" & Book Inauguration of "Rising to the Top" (Volume III)** (Online Mode) 10th April 2023. An event celebrating ISTD Foundation Day, organized by the Department of Management Studies (MBA), ICC Cell, RIT, and ISTD Islampur Chapter. The event featured an Expert Session on "Empowering Women for Leadership" and the inauguration of the book "Rising to the Top" (Volume III). Distinguished chief guest, Mrs. Rashmi Bhargava, shared insights on women's empowerment, along with speeches by Dr. Sushma S. Kulkarni and Dr. Hemlata V. Gaikwad. The program aimed to inspire and encourage women to embrace leadership roles. A dedicated student organizing team and faculty members contributed to the event's success under the guidance of Dr. Sushma S. Kulkarni and Dr. Hemlata V. Gaikwad. The program featured introductory remarks by Prof. Jyoti Yadav, Secretary of ICC Cell, RIT. Dr. Sushma Kulkarni felicitated Mrs. Rashmi Bhargava and inaugurated the book "Rising



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to the Top." Dr. Kulkarni delivered a speech on women's empowerment, highlighting the qualities of women leaders. Mrs. Rashmi Bhargava shared her experiences and promoted female empowerment in her speech. Students had the chance to ask questions after her talk. Prof. Shrikant Karanjkar from ISTD Islampur Chapter gave the vote of thanks.





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10. A Half Day Workshop for Girl Students on Women's Safety by NIRBHAYA PATHAK Islampur was organized on



11. A program on De-addiction by Prajapati Brahma Kumari was organized on 8th March 2023 on International Women's day.





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12. The committee has successfully resolved all cases, and there are no remaining cases awaiting resolution.

Year	Case registered	Case Solved
2022-23	05	05

Dr. Hemlata Gaikwad
Presiding officer
Internal complaint committee

Dr. L. M. Jugulkar
Dean Students Development

