#### Rajarambapu Institute of Technology, Rajaramnagar

Department of Management Studies (MBA)

Academic Year 2018-2019

Course Name: Sales and Distribution Management (

IPL Activity Conducted: Sales Forecasting of Self Help Group in Walwa Taluka

Course Teacher: Prof. Aniket Pardeshi

#### **Introduction:**

Students' employment talents are mostly developed through live projects, which also provide industrial experience and insights. It's thought to be the most practical approach for MBA graduates to use their management skills in a real-world setting. In line with this Live Project of Forecasting the Sales for Small Self Help Groups in Walwa Taluka was given to the Students of MBA II for the Sales and Distribution Course. In this Activity, students were supposed to meet the women who handle that SHG and needed to collect the previous sales data to forecast the future sales and then they were asked to design the marketing plan to achieve that forecasted sales.

#### **Objectives:**

- ➤ To Develop the understanding of business functions specifically of Small businesses.
- > To develop the practical exposure in terms of analysing the sales data, forecasting the sales for future.
- ➤ To develop analytical skills, decision making skills by making them prepare marketing plan for Small Self Help Group.
- To prepare the students to appear for sales and marketing interview.

#### **Expected Outcome:**

After participating and performing this live project activity, students will be able to be prepared in following aspects.

- > Students will come to know the practical functioning of small self-help group right from product development till customer satisfaction.
- > Student should implement the concept learned in classroom.
- ➤ Increase the number of Placements in Sales

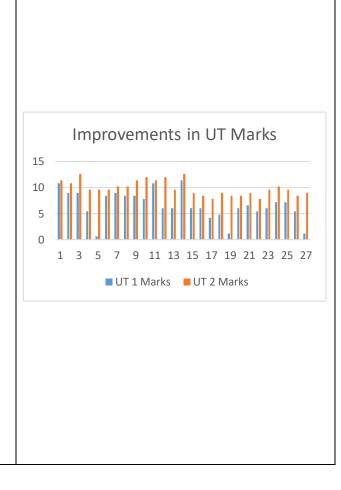
#### **Process of Implementation**

➤ Divide the students into group of five students, and assign the Small Self Help Group from Walwa Taluka to each students group.

- Instruct the group members about the Self Help Group, address and contact details.
- Ask each group to visit the SHG and collect the data of previous sales.
- Ask each students to analyse the previous sales record and forecast the sales for next year based on their previous data.
- Ask students to prepare marketing plan to achieve next year's sales.
- Each students group will submit the report to the course teacher.

#### **Outcome Mapping**

Students	UT 1 Marks	UT 2 Marks
1	10.8	11.4
2	9	10.8
3	9	12.6
4	5.4	9.6
5	0.6	9.6
6	8.4	9.6
7	9	10.2
8	8.4	10.2
9	8.4	11.4
10	7.8	12
11	10.8	11.4
12	6	12
13	6	9.6
14	11.4	12.6
15	6	9
16	6	8.4
17	4.2	7.8
18	4.8	9
19	1.2	8.4
20	6	8.4
21	6.6	9
22	5.4	7.8
23	6	9.6
24	7.2	10.2
25	7.2	9.6
26	5.4	8.4
27	1.2	9



#### **Some Glimpse**





#### REPORT ON

#### INNOVATIVE ACTIVE LEARNING TECHNIQUE

Prof. Jyoti Sanjay Yadav

Department of Management Studies, RIT

Year 2019-21

#### **Subject - Enterprise Resource Planning**

#### **Purpose/Motivation of Technique**

- The major purpose and target of every education activity is to enhance students' learning.
- Increases enthusiasm for learning in both students and instructor

#### **Suitability of Technique to Course**

• Gets students involved in higher order thinking, such as analysis, synthesis, creative thinking, adaptability, problem-solving, etc.

#### **Procedure of Technique**

TYPE - RIDDLE (Link - https://www.educaplay.com/learning-resources/7165299-the\_projec t\_team\_structure.html)

Riddles encourage students to think critically and work as a team, Guess the answer or a picture through text and direct clues.

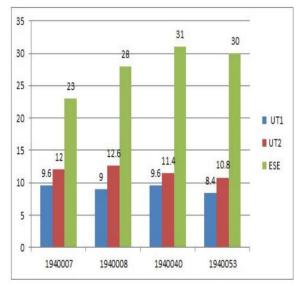
- 1. Select new activity
- 2. Give title & select class
- 3. Configure Riddle
- 4. Decide the number of attempts, time limit
- 5. Create activity answers & clues
- 6. Add minimum three labels
- 7. Check the preview 8. Publish the activity

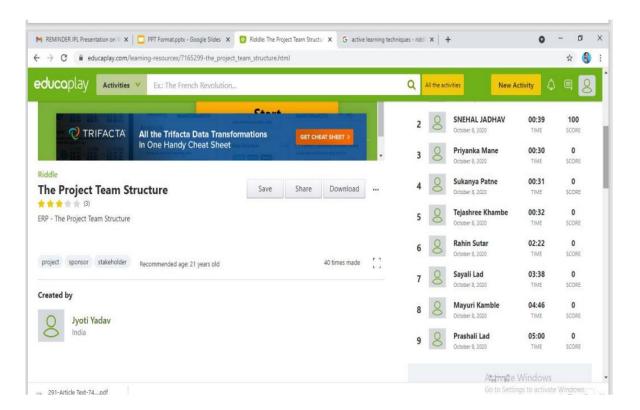
#### **Outcomes of Technique**

- To increase conceptual understanding it is necessary to take the effectiveness from the result of Riddle activity compared with MCQ.
- Poll Everywhere can be used as a formative assessment strategy that enhances classroom discussion, participation, and understanding.

#### Students Progress Graph

Roll. No.	Name of the Student	UT1 Marks (out of 15 marks)	UT2 Marks (out of 15 marks)	ESE Marks (out of 50 marks)
1940007	PATIL SAURABH VISHNU	9.6	12	23
1940008	MANE PRIYANKA BABURAO	9	12.6	28
1940040	PATIL GAYATRI ANKUSH	9.6	11.4	31
1940053	GURAV AKSHATA BHARAT	8.4	10.8	30





#### Poll everywhere

Poll Everywhere is a classroom response system that engages students on devices they already have: their mobile phones. Faculty create and embed live, interactive questions into their lectures, and students respond in real-time from the privacy of their phones. The results are immediate.

	~	Default		i	Actions	9 activities
	₩	Sales And Distribution Module Of ERP	Activate	:	Actions	15 responses
	113	SD IN ERP $\langle 4 \rangle$	Activate	:	Actions	127 responses
0	Đ	Human Resource Forecasting Methods	Deactivate	:	Actions	20 responses
	0	Explain the PeopleSoft Modules	Activate	:	Actions	Full (60)
	0	HRP - The 8-box model by Paul Boselle	Activate	:	Actions	18 responses
	\	Emerging Trends in the ERP Market	Activate	:	Actions	Full (25)
	0	To create an ERP solution that will be successful for your business which modules are required?	Activate	i	Actions	Full (25)
	0	List Five Ways to Develop Employees Using Succession Planning	Activate	i	Actions	Full (25)
	===	$Systems \ Analyst \ whenever you \ perform \ any \ of \ the \ activities \ in \ the \ systems \ development \ life \ cycle$	Activate	Ac	Actions tivate Wi	5 responses indows to activate Windo

 $\label{link} \begin{tabular}{ll} Link of Activity - https://www.educaplay.com/learning-resources/7165299-the\_project\_team\_structure.html \end{tabular}$ 

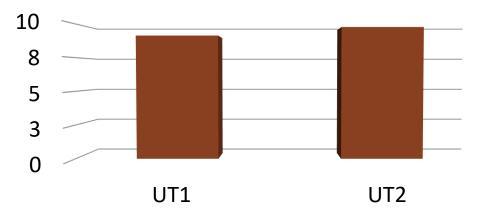
#### **Problem Finding and Solving Technique**

#### **Course Name- Business Research Methods**

Prof. Madhav Tilve, Asst. Prof., Department of Management Studies, RIT

- Purpose/Motivation of Technique: Instead of problem-solving, students look at the world by finding gaps to fill using problem-finding.
- Problem-finding is equivalent to problem discovery.
- Problem-finding can be used as part of a more significant problem process as a whole that can include problem-shaping and problem-solving all together.
- Problem-finding requires an intellectual and imaginative vision to seek out what might be missing or should be added to something important.
- With the help of this teaching technique, the students were provided with the opportunity to think deeply, ask critical questions and apply creative ways to solve problems.
- Suitability of Technique to Course: Business Research Methods is a course all about problems faced by Business organizations. The students were provided with Real life Business samples and were asked to find out the Problems thus leading to more critical thinking as well as problem discovery and better solutions finding.
- Procedure of Technique: Instead of asking the students to find out solutions to the problems, the students were asked to find problems with help of real life business cases. The students were required to switch roles so as to find the problems as well as find solutions. This lead to more critical thinking.
- Outcomes of Technique:
- Problem discovery.
- Problem-shaping.
- Problem-solving.
- Intellectual and imaginative vision.
- Deep thinking, asking critical questions and apply creative ways to solve problems.

**Outcomes of Technique/ Table:** 



Photographs and Student Response:



#### DEPARTMENT OF MANAGEMENT STUDIES

#### **Business Research Method**

Course Code: MGC 1081

Sem : II ISE 2<sup>nd</sup>

"Research Problem for Bata Shoes Company"

#### K.E. Society's

# Rajarambapu Institute of Technology, Department of Management Studies (MBA)

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#### **Report on Innovative Practice**

(Academic Year 2019-20)

Course: Financial Accounting & Analysis (MGC1051)

#### Name of the Activity: Project Based Learning (Interview of an Entrepreneur)

#### **Purpose/Motivation of Technique:**

- Help to provide practical knowledge concern to the topic/course.
- It help to create interest among the student about the course.
- Help to improve confidence.
- Improve Oral and written communication
- Provide new experience of evaluation.

#### **Suitability of Technique to Course:**

- As this is a core course, it is necessary that every student should understand the significance of the financial accounting and role of FA in the business.
- Every business do an accounting, maintain books of accounts and prepare financial statements, It was easy for the student to collect information about the accounting by interviewing an entrepreneur.

#### **Procedure of Technique:**

- Faculty explained the activity in detail and also the expected outcomes.
- Then guided students on various important aspects concern with conduction of interview (Preparation of questionnaire etc.)
- Students were asked to conduct interview of an entrepreneur and collect all the necessary information concern with accounting.
- Prepare report of the same. (Individual activity)
- Share their experience in the classroom.
- Peer evaluation of the reports conducted in the classroom. (rubrics given to them)

#### **Outcomes of Technique:**

- Help to improve Written and oral communication skill of the students.
- Increase in understanding concern to the topic/ subject.
- Increase in attention and change in approach toward the course.
- Built a confidence among the students.

#### **Photographs and Student Response:**



Outcome	UT -I	UT- II
Threshold Value	7.2	4.2
No. of students ≥ threshold	25	72
Total No. of Students	118	118
CO-1 Attainment	21.19	61.02

Google Forms

• CO1. Comprehend the basic concepts, practices and need of financial accounting.

### Rajarambapu Institute of Technology, Rajaramnagar **Department of Management Studies (MBA)**

#### **Innovative Practices**

Course: FIN 2091 Security Analysis & Portfolio Management SY MBA Semester III (2020-21)

#### **Activity is based on the following Cos:**

- CO\_3: Evaluate risk and return in different investment avenues
- CO\_4: Apply fundamental and Technical Analysis in Portfolio Management
- CO\_5: Prepare and Evaluate performance of different investment portfolio

#### **Purpose/Motivation of Innovative Techniques/Practices:**

- Inculcate the Investment culture among the students
- Students are able to understand stock market / how to invest in stock market
- Students are able to select stocks for investment based on fundamental analysis
- Students are able to develop their own portfolio based on CAPM Model
- To bridge a gap between theoretical and practical knowledge

#### **Suitability of Innovative Techniques to the Course:**

- Instead of teaching this course theoretically, teaching based on activity based learning (by preparing dummy portfolio) for better learning/understanding
- Students are able to understand the concepts practically when they participate actively in such activity
- Students are able to relate such concept practically with the stock market directly
- Students are able to give advice regarding investment tactics to their parents/family members

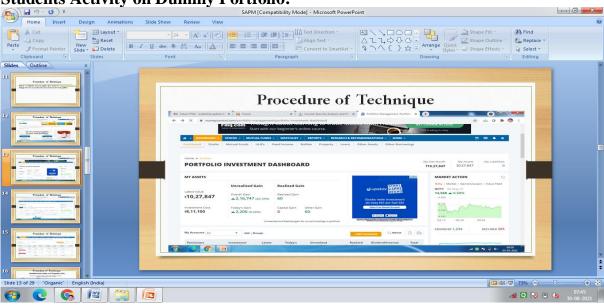
#### **Procedure of Innovative Techniques:**

- First of all I have created interest among students with some practical examples
- First of all students need to register their names on www.moneycontrol.com through their mail id and then they need to create their new portfolio.

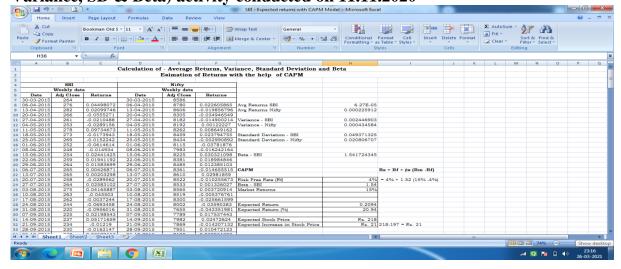
#### **Innovative Practices:**

- Activity on Dummy Portfolio on www.moneycontrol.com 1.
- Calculate Expected Returns with the help of CAPM Model 2.
- 3. Daily Information on Market Indicators
- Activity on Socrative Tests Quiz 4.
- Role Play Trader / Speculator 5.

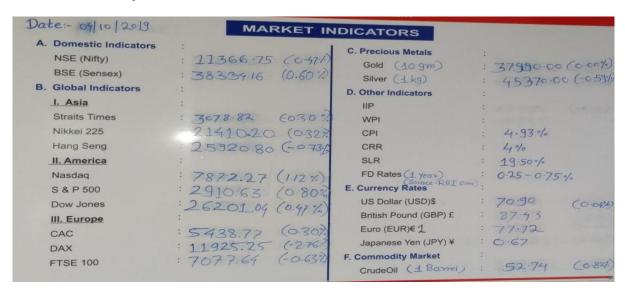
**Students Activity on Dummy Portfolio:** 



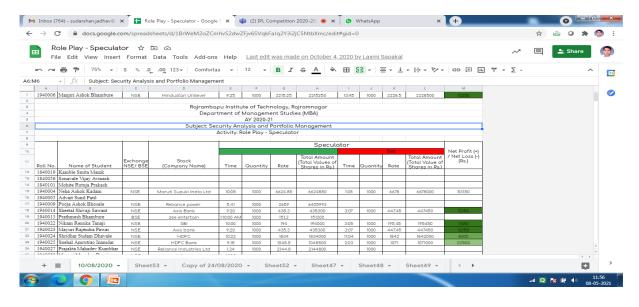
Calculate Expected Returns with the help of CAPM Model (Average Returns, Variance, SD & Beta) activity conducted on 11.11.2020



#### **Students Activity on Information on Market Indicators:**



#### **Role Play – Trader/Speculator:**

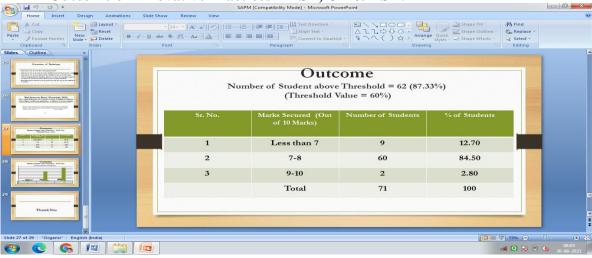


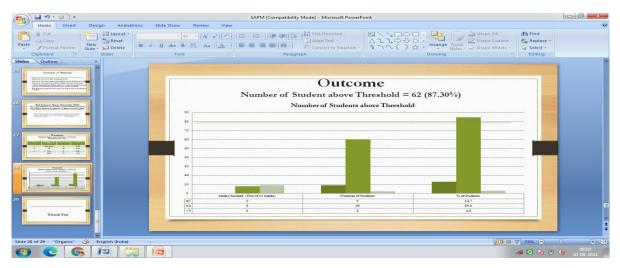
#### **Outcomes of Innovative Practices/Techniques:**

- Students are able to learn such concepts practically.
- Students are able to develop their own Portfolio based on fundamental analysis.

- Students are able to select stocks for their Portfolio based on CAPM model.
- After developing Dummy Portfolio, students can track their portfolio regularly and they will find this technique (fundamental analysis) very useful.
- Few students have used this activity practically with the help of their DEMAT Account

• Outcome of Innovative Practices in ISE, UT & ESE:





#### Rajarambapu Institute of Technology, Rajaramnagar Department of Management Studies (MBA) Innovative Practices

Course: MGC1181 Soft Core: General Aptitude Skills FY MBA Semester II (2019-20)

#### **Purpose/Motivation of Innovative Techniques/Practices:**

- Students need to have more practice after learning this course
- Students need to develop their analytical skill
- Students are able to evaluate the real life problems
- Students need to develop innovative thinking skill

#### **Suitability of Innovative Techniques to the Course:**

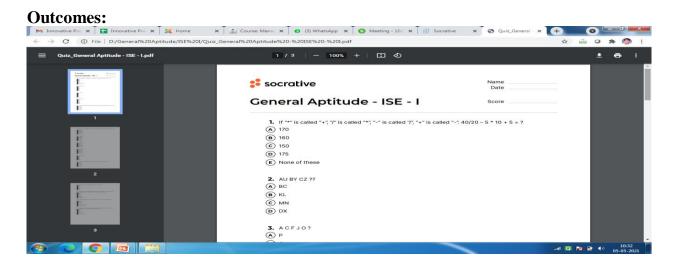
- After studying various concepts of this course, students need more practice (mock tests).
- With the help of Socrative app, it is observed that we save time and money
- Check students attentiveness during the online lecture

#### **Procedure of Innovative Techniques:**

• First of all students need to download Socrative Student App and with the help of Room Name they can appear for the Tests.

#### **Innovative Practices:**

1. Conducted Mock Tests, Quiz's through Socrative App, Sli.do etc. as active learning tools for better understanding the concepts.



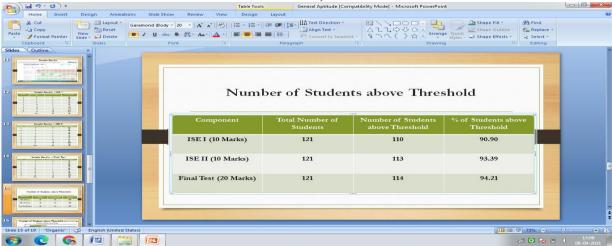


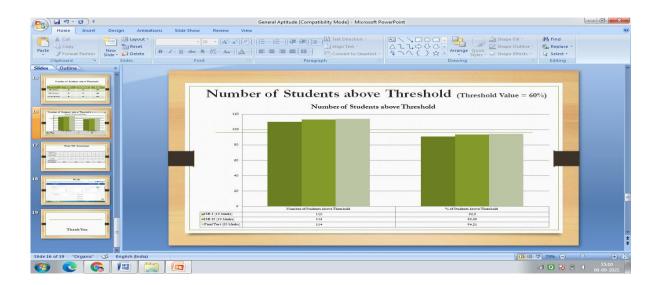
#### Outcomes of Innovative Practices/Techniques: Number of Students above Threshold:

- Students are able to learn such concepts practically.
- Students are able to develop their own analytical thinking skills through such activities.

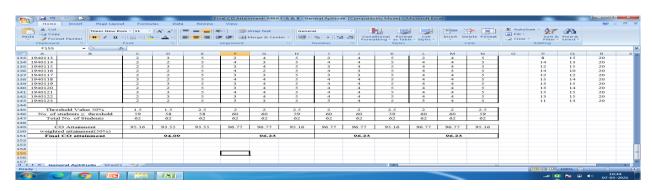
• Students are able to solve real life problems with the help of such activity







#### **Final CO Attainment:**



#### K.E. Society's Rajarambapu Institute of Technology, Rajaramnagar

# Department of Management Studies (An Autonomous Institute Affiliated to Shivaji University, Kolhapur) Innovative Active Learning Technique Academic Year 2019 - 2020

Curriculum: Masters in Business Administration 2019-2021

**Term:** 1 – Semester **Course Incharge:** Dr. Mrs. Seema S Desai

Course: MGC1091 - Marketing Management

#### Name of Innovative Active Learning Technique

Project Based Learning (PBL) (Individual Investigation, Case Study)

#### **Purpose / Motivation of Technique**

- Achieving Course Learning Objectives.
- New perspectives on the subject matter & real world situations (An understanding of other perspectives)
- New questions to explore (HOTS/blooms taxonomy).
- Deeper understanding of the subject.
- Students are struggling with certain concepts, teaching better with a fun experience.
- It is particularly useful for actively involving all students during the lectures.

#### **Suitability of Technique to Course**

- This tech has helped students develop & modify new ideas.
- Students got the opportunities to see how other students view the same topic.
- Increase in students interest & commitment observed.
- Students learnt actively, thought independently & enjoyed working with the class.
- Skills which are needed in the real world, such as problem finding, problem solving, or communication skills are developed.

• This activity worked well with the large classroom because it involved individual reflection & simply sharing inputs with other persons.

#### **Procedure of Shared Brainstorming Technique**

- Pose a question, statement, issue or problem to the class.
- Provide an amount of time for individual thinking about a topic or answer to a question.
- Students may clarify & elaborate.
- Faculty can randomly choose a PRN number of student to share their responses with the class.
- Students are able to think, create & solve problems rather than passively listen to lecture.
- Share the answer to the question
- "Quick-Response-Brainstorm-Share" & longer activities & more involved "Extended-Think-Brainstorm-Share"
- Summarize ideas & Share with class.

#### **Background Activity**

- Please select & observe any small business in your area. Based on your observation, prepare a report that will address the following:
- 1. Identify the business name, location, & hours & days of operation.
- 2. Does the business run in the strategic location?
- 3. Describe its products &/or services.
- 4. Identify its customer.
- 5. Why do you think that customers buy their product &/or service from this company?
- 6. Identify 2 competitors & describe how this business differentiates itself from them.

#### **Outcomes of Technique**

- The personal interaction motivated students who were not generally interested in the subject.
- Faculty was able to ask different kinds & levels of questions.

- This tech engaged the entire class & allowed quiet students to answer questions. (without having to stand out from their classmates).
- Faculty could assess student understanding by listening to several individuals during the activity, & by collecting responses at the end.
- This technique was found very effective & popular to use for large classes. (May be done by group formation also)
- Full class discussion was found to be more fruitful after a Shared Brainstorming Technique & throughout the semester as the frequent use of such activities improved student comfort levels & willingness to participate throughout a class period.

#### **Student Response**

- Students had the opportunity to apply their theoretical marketing knowledge which enabled them to see the connections & interaction among the marketing concepts they learned before.
- They learned about the process of preparing a complete marketing plan, which is a useful competence for them in the marketplace.
- The fact that they had to brain storm, answer quickly & competed against each other added to the experience by increasing their motivation & commitment.
- Some students also said that the live case experience was an eye-opening one & steered them towards marketing as a long-term career choice.
- This whole experience was very rewarding for the faculty member as well, where we observed how the students' thinking process & approach to the marketing problem presented evolved throughout the semester.

#### K.E. Society's Rajarambapu Institute of Technology, Rajaramnagar

### Rajaramnagar Department of Management Studies

# (An Autonomous Institute Affiliated to Shivaji University, Kolhapur) Innovative Active Learning Technique Academic Year 2019 - 2020

Curriculum: Masters in Business Administration 2019-2021

**Term:** 3 – Semester **Course Incharge:** Dr. Mrs. Seema S Desai

Course: MKT2071 - Consumer Behaviour

#### Name of Innovative Active Learning Technique

Shared Brainstorming Technique (Individual Investigation, Case Study, PBL)

#### **Purpose / Motivation of Technique**

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- New questions to explore (HOTS/blooms taxonomy).
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#### **Outcomes of Technique**

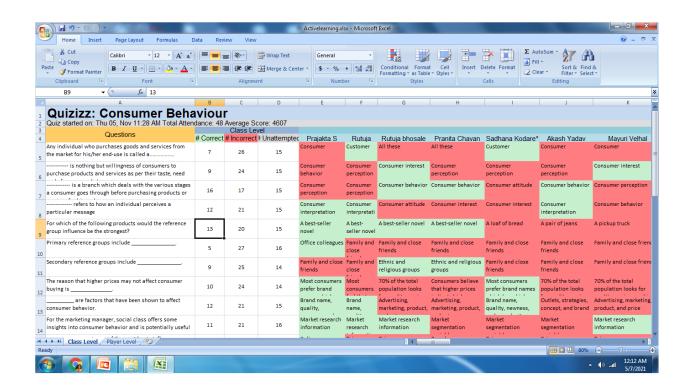
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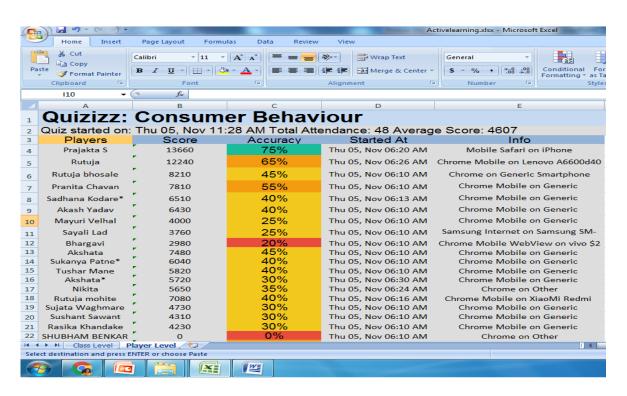
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#### **Innovative Teaching Practices League (IPL) (Year 2021)**

## Prepare & Presentation of Study Report based on application of particular system / technique in the company

(Such as Just In Time, Benchmarking, Flexible Manufacturing Systems, Green Manufacturing, TQM etc.)

#### Mr. Shrikant S. Karanjkar

Department of Management Studies, RIT

- Course Name: Manufacturing Systems Management (OPM208)
- Class: S.Y.M.B.A. Sem. IV

#### **Purpose/Motivation of Technique**

- Prepare & Presentation of Study Report (Based on application of particular system / technique in the company) technique is used for MBA II year students.
- This technique is used as a ISE activity of Manufacturing Systems Management (OPM208) (SY MBA Sem. IV).
- Basically Manufacturing Systems Management course focus on recent issues in the area
  of operations management. This course focuses on the global level operations
  management.
- This course includes Just in Time Manufacturing, Benchmarking as quality improvement tool, Flexible Manufacturing Systems, Theory of Constraints, Business Process Reengineering, Green Manufacturing etc.

#### **Suitability of Technique to Course**

This activity helps the students to understand clearly concept and philosophy of particular technique. This technique helps for attainment of course outcomes. This technique is related to all course out outcomes of the course.

The main purpose of using this technique is students are able to understand –

- How particular technique is applied in the organization?
- What is the methodology used for applying the technique?
- What is the result / benefits achieved by the to the organization by applying particular technique?

• Also students are able correlate this learning with the concepts of the syllabus.

#### **Procedure of Technique**

- 1) It is an Individual Activity.
- 2) Conduct the preliminary session to explain the activity.
- 3) Take one sample technique & its application in particular company. E.g. Application of Just-in-Time production in Toyota Company.
- 4) Explain how to prepare study report by correlating concepts in the syllabus.
- 5) Selection of technique & company by the student in consultation with course teacher.
- 6) Giving instruction regarding preparation & presentation the study report.
- 7) Suggesting sources of information (Personal Guidance, Library Books, Journals, News Paper Articles, Actual Visit to the projects etc.)
- 8) Giving time for the preparation to the students Giving one week time for the preparation.
- 9) Prepare schedule of the presentation.
- 10) Conduct the presentation based on the evaluation criteria.

#### **Outcomes of Technique**

#### **List of the Sample Study Reports**

Sr. No.	Roll No.	Name of the Student	Title of the Study Report
1	1940004	Neha Ashok Kadam	A study report based on application of Just – in – Time technique in Dell Company
2	1940027	Prajakta Mahadev Kumbhar	Application of Flexible Manufacturing System in Prince Industry
3	1940028	Manasi Manohar Desai	Flexible Manufacturing System Technique In Rockwell Automation
4	1940033	Prajakta Ramesh Dhumal	A study report based on  Application of Green manufacturing techniques in Nike company

5	1940056	Pratiksha Pradip Kore	A Study Report Based On Application of TQM (Total Quality Management) Technique In TVS Motor Company
6	1940060	Aishwarya Nilesh Sutar	A study report based on application of six sigma technique in Ford Motor Company
7	1940075	Ankit Anil Jadhav	Application of Green Manufacturing Systems in Lanco Power Ltd.

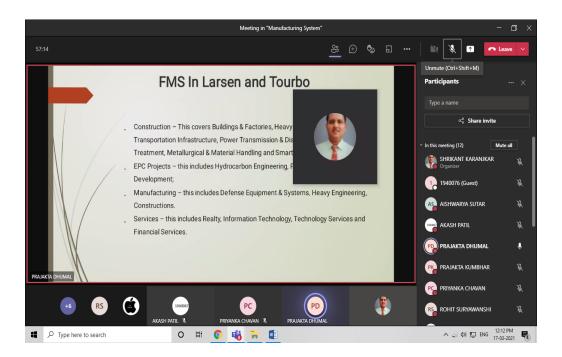
#### **Outcomes of Technique**

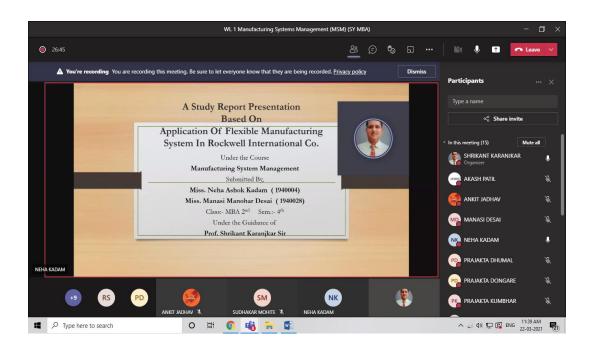
- 1) Understand clearly the concept & philosophy of particular technique with real life example.
- 2) This study report helps to understand the methodology used by the company for introducing new technique in the company.
- 3) This study report helps to understand challenges & risk associated while introducing new technique in the company.
- 4) Improve the presentation skills, communication skills, confidence etc. among the students.

#### **Photographs and Student Response**







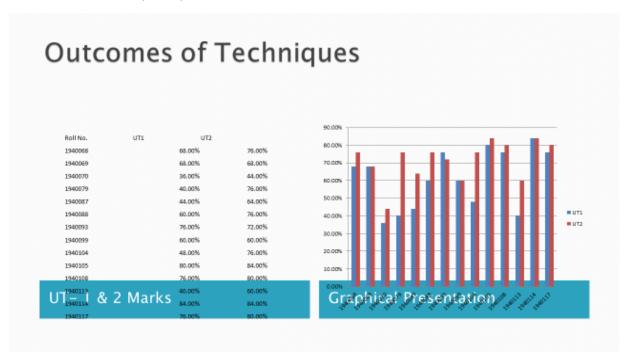


### Innovative Teaching Practices League (IPL) (Year 2019) Case study Discussion Dr. Mrs. V. S. Kadam Department of Management Studies

Course Name: Compensation Management (HRM 2011)

Purpos	e/Motivation of Technique
$\boxtimes$	Students learn better from examples than from starting with basic principles.
$\boxtimes$	Students explore what they have learned & apply to real world situations.
	Case studies facilitate development of the higher levels of Bloom's taxonomy of cognitive learning; moving beyond recall of knowledge to analysis, evaluation, and application.
	case studies help interdisciplinary learning and can be used to highlight connections between specific academic topics and real-world societal issues and applications.
Suitabi	lity of Technique to Course
$\boxtimes$	In a case discussion, students "do" the work of the actual topic, rather than watch or read.
	students apply the concepts, techniques and methods of the related case and improve their ability to apply them.
$\boxtimes$	Case discussions bring energy and excitement in the classroom.
	Providing an opportunity to work with a range of evidence, and improving their ability to apply the vocabulary, theory and methods that they have learned in the course.
Proced	ure of Technique
$\boxtimes$	Realistic Problems/issues discussed in the class.
$\boxtimes$	Analysis of situation in the Group ( Each Group Consist 6 members)
$\boxtimes$	Discussion on Problem Identification (What is the context of the problem?)
$\boxtimes$	Identification of Key facts (What key facts should be considered?)
$\boxtimes$	Evaluation of Alternatives (What alternatives are available to the decision-maker?)
$\boxtimes$	Recommendation. (What would you recommend — and why?)
$\boxtimes$	Preparation of Plan B
$\boxtimes$	Presentation
Outcor	nes of Technique
$\boxtimes$	Students are able to develop Problem solving skills
$\boxtimes$	Increase analytical skills
	Develop decision making in complex situations

- Able to explore the topic and use critical thinking



#### **Students Participation**

